



Rise Team Code of Conduct

As a member of the Festival Team, an Exhibitor or a Supervising Adult at Rise, I understand that I am to help young people discover and deepen their relationship with Christ and to celebrate their faith.

I will:

- Act in accordance with the laws and regulation of the state and federal jurisdictions in which I minister
- Witness to Christian values through my language, dress, actions, behaviour and relationships
- Uphold the dignity of all people, regardless of age, gender, ethnicity, sexual orientation, and physical and mental abilities.
- Uphold the privacy of young people (except where a young person's wellbeing is at risk)
- Ensure there is another adult present when I am in the presence of minors
- Be attentive to the physical safety of the environment in which rise is being conducted
- Be attentive to the behaviour of other Festival Team members, Supervising Adults and Exhibitors
- Seek assistance or advice if I encounter any situation involving another person which is concerning to me
- Report any breaches of the Code of Conduct to the Festival Policy Officer and where necessary, to relevant authorities

I will not:

- Engage in any inappropriate conduct with a young person, including sexual conduct
- Engage in conduct which fosters an exclusive relationship with a minor
- Distribute to minors or use alcohol, tobacco, illegal drugs or pornography
- Physically discipline anyone
- Humiliate or embarrass others, in person or through electronic media

I understand that if I fail to agree to and abide by this Code of Conduct, any or all of the following consequences may result:

- Reporting of my misconduct to local statutory authorities, if the breach in any way violates local ordinances or laws
- Dismissal from my role at Rise
- Dismissal from and escorted from the Rise venue
- Reporting of the incident and actions taken by Festival Team to my parish/school/organisational leader
- Banned from involvement in future Rise Festivals.