

## Rise Team Code of Conduct



As a member of the Festival Team, a Responsible Adult, an Exhibitor, a Contractor/Presenter /Performer or a Priest/ Seminarian /Religious at Rise, I understand that I am required to adhere to the below.

I will:

- Conduct myself in a manner consistent with the laws and regulation of the state and federal jurisdictions in which I minister
- Witness to Christian values through my language, dress, actions, behaviour and relationships
- Uphold the dignity of all people, regardless of age, gender, ethnicity, sexual orientation, and physical and mental abilities.
- Uphold the privacy of young people (except where a young person's wellbeing is at risk)
- Ensure there is another adult present when I am in the presence of minors
- Be attentive to the behaviour of all Rise participants and to the physical safety of the environment in which Rise is being conducted and report any concerns to Festival organisers
- Seek assistance or advice from the Rise Safeguarding Officer if I encounter any situation involving another person which is concerning to me
- Report any breaches of the Code of Conduct and any behaviour that compromises the safety and wellbeing of participants to the Festival Safeguarding Officer and where necessary, to relevant authorities

I will not:

- Engage in any inappropriate conduct with a young person, including sexual conduct which impacts their safety and wellbeing
- Engage in conduct which fosters an exclusive relationship with a minor
- Use and/or distribute alcohol, tobacco, illegal drugs or pornography
- Physically discipline anyone
- Humiliate or embarrass others, in person or through electronic media

I understand that if I fail to agree to and abide by this Code of Conduct, or if I behave in a manner that compromises the safety and wellbeing of others, any or all of the following consequences may result:

- Reporting of my misconduct to local statutory authorities, if the breach in any way violates local ordinances or laws
- Dismissal from my role at Rise
- Dismissal from and escorted from the Rise venue
- Reporting of the incident and actions taken by Festival Team to my parish/school/organisational leader
- Banned from involvement in future Rise Festivals.